



Board Meeting Agenda November 2024

November 14, 2024 @ 7:00 pm

Panorama Recreation Centre

In Attendance: Lindsey, Jono, Michelle, Ashley, Erin, Nolan, Steve, Chris, Elyse, Kathy, Chelsea, Jenn H., Jen M
Zoom: Dave M.

Call to Order @ 7pm

- Territorial Acknowledgment – Lindsey
- Adoption of Agenda: Move by Jen M., Seconded by Ashley
- Adoption of Minutes from October 10th Board meeting: Move by Jenn H., Seconded by Nolan

1. Correspondence – none

2. Committee & Director Reports

- President – Lindsey
- Previous President – Steve
- VP Admin – Jennifer
 - Jacqui Hipwell would like to organize a U11 rec tournament next Remembrance Day weekend in 2025
 - U13 schedule issues for tournament has been resolved, Reign gave us an ice time
 - Policy committee – if you are interested in joining, we will determine a time to meet this month, develop plan and process to address the updates, goal is to meet once a month until the AGM, to be approved at the AGM
- VP Operations – Jono
- Director at Large – Jason
- Treasurer – Jennifer H.
 - Behind on monthly financials by about 2 months, getting caught up now
- Registrar – Erin
 - BC Hockey wants an IIHF transfer process for any player not born in Canada
- Development – Nolan
 - Registration organized for second half
- Ice Allocator – Chelsea
- Social Events – Vacant
- Website/Social Media – Farrah
- Volunteer Records – Krista
- Tournament Coordinator – Tracy
 - Larry Orr tournament is done
 - Winter Classic tournament is ongoing, teams are paid
 - Buddy Check starting Monday, need social media reminders and team snap reminder in Team Manager group
- Sponsorship/Gaming – Elyse
 - Tried to appeal gaming grant decision, they replied no to being updated
- Peninsula Player of the Week – Vacant

- Jerseys – Chris
 - Graduating jerseys getting organized
- Acting Equipment – Jono
- Goalie Development – Ashley
- Safety/Risk Manager – Kathy
- Secretary – Michelle
- Referee in Chief – Dave
 - Challenge to find enough refs to cover all the games
 - Would like to provide a gift certificate for Ken Haskel, scheduler for Victoria Minor Hockey, could not have done this year without him. Dave will go ahead and get the gift card and get reimbursement.

3. New Business

- Vote results for one-time stipend: 10 yes, 2 no
 - Supervised 19 games to ensure enough assessors were at each game so no games were canceled
 - Should have allocated more budget towards covering assessors for all the games
 - This dollar value will take us over budget by approx. \$250. The difference will be recorded by our Treasurer and reallocated from Line 5625 of the budget (First Aid Kits) which is underbudget. This stipend will not impact our overall expense budget.
 - Motion: Board to approve transfer \$250 from budget line 5625 to 5255 to cover the stipend for Jason Fletcher – CARRIED
 - Lindsey will send message on behalf of the board, then will notify Treasurer to send e-transfer
- Request for stipend for non-parent coach Brad McKell, for U13 house and Tom Moran, U11 C1 (Jono)
 - Stipend not in policy for U11, we have provided it in the past for an extenuating circumstance and qualified coach
 - Brad is new to PMHA, had all his coaching credentials
 - Motion: to provide a stipend of \$1500 to Brad McKell in 2 installments of U13 C2 team as a non-parent assistant coach as per policy – CARRIED
 - Motion: to provide a stipend of \$1500 to Tom Moran in 2 installments of U11 C1 team as a non-parent assistant coach – NOT CARRIED
 - Jono will reply to Jacqui on that
- Panorama will start charging \$81.25 per event day to rent the parking lot for events like bottle drives. We are asking Panorama for an exemption. (Admin)
 - We can ask for exemption for cost of renting this room and parking lot up to a maximum of \$500 per year
 - Michelle will ask for exemption and get back to the board on this
- U13 teams complaining they are very unbalanced, Jono and Jason watched many games to review, determined they are balanced the issue was goaltending,
 - Found an enthusiastic U11 player who is actually U13 goalie, first year goalie/player, to play U13
 - U13 reign goalie has agreed to play on our team as well, dual rostered
 - U13 rec teams have a challenge with other associations not having more than 2 rep teams so there are a few players in rec who are significantly better than typical rec players
 - PMHA U13 has 10 players who are brand new to hockey

- Similar issues in U15 and U18
- Lindsey is speaking with other association presidents to discuss separating into 2 divisions into lower level and higher level
- Steve said they did this a few years ago and it worked out well, more balanced games
 - Example: after Christmas, 16 teams in division, bottom 8 teams started new division and played against each other based on the records of the team
 - For example, VRC, PMHA, Sooke, Kerry Park would be in one, JDF, Victoria in another
- JDF has a tier 1 team who takes players from Kerry Park and Sooke
- VRC is tier 1 association and takes players from PMHA
- Jono said north island is piloting program with tier 1 which includes Campbell River, Comox, TriPort, Powell River. Each association has a committee member with equal say. The association with the most players is the host team that year. Jono will report back on how that pilot program goes.
- U13 Rec struggling with development and could use Denise Bowles or Rob Armstrong for extra sessions. Would like to request PMHA help pay for this. (Chelsea)
 - Jason recommended goaltending and development for players, these have been presented to the coaches and C2 team coach still wants player movement, has not booked Rob Armstrong sessions yet
 - Coaches are less experienced
 - One goalie was very enthusiastic about being goalie, told can't be goalie during practice, does not focus at goalie development
 - U11 C2 and C3 coaches did not go to goalie training for coaches
 - Not sure where to go from here for these teams, we have been in communication, provided lots of options, feel stuck
 - U18 goalies are coming to U13 rec practices
 - Provided plan to coach but it was not communicated to the families, it was sent to them eventually
 - Nolan will speak to the C2 coach about next steps, get registered for Rob Armstrong sessions, potentially give more ice for this team for extra development
- FYI Julie Harman, referee payroll, new email is refpayroll@pmha.bc.ca
- Discussion on offering a discount on registration for goalies to help bring in more kids who want to play goalie. (Ashley)
- Discussion on ice contracts for tournaments (Chelsea).
- Discussion on PMHA paying half the ice bill when teams invite mainland teams here for exhibition games (Chelsea).
- Team Snap update (Erin)
 - \$5 per fee per player from Hockey Canada through Team Snap

4. Old/Tabled Business

- March Break U7/U9 Tournament
- Sprit Rally Coordinator – do we have anyone?
 - Date is March 11, 2025
 - Event has been added to Team Snap
- Buddy Check for Jesse November 18- 25th
- Sparkes Parade asking for money, last year we paid under events
 - Michelle can ask them about organizing the spirit rally

- If not, social media post

5. Future Meetings

- Board Meeting December 12, 2024 at 7:00 pm at Panorama, there will not be a zoom link

6. Adjournment – Motion made by Chelsea, seconded by Jen M at 9:11pm

7. Appendix A – Board Member Terms

Term Ending May 2025		
VP Admin	Jennifer Madeiros	
Secretary	Michelle Philpott	
Volunteer Records	Krista O'Connor	
Development	Nolan Walker	
Jerseys	Chris Young	
Tournament Coordinator	Tracy Doyle	
Goalie Development	Ashley Coull	
Equipment – Acting	Jono Dunlop	

Term Ending May 2026		
Position	Board Member	Notes
President	Lindsey Ward	
Previous President	Steve May	
VP Ops	Jono Dunlop	
Panther Player of the Week/Panthers Liaison	Vacant	
Social Events	Vacant	
Ice Allocator	Chelsea Stanley	
Treasurer	Jennifer Hodgkinson	
Sponsorship/Gaming	Elyse Pitcher	
Registrar	Erin Jensen	
Risk Manager	Kathy Mikkelsen	
Website/Social Media	Farrah Simpson	
Director at Large – Coaching Coordinator	Jason Fletcher	