



## Board Meeting Agenda

May 9, 2024 @ 7:00 pm

Panorama Recreation Centre

In Attendance: Jono, Jennie, Erin, Tyler Thomas, Sean Madeiros, Krista, Jason, Kathy, Jennifer, Lindsay, Elyse, Steve, Michelle, Jesse, Marc, Dave, Aurora, Tracy, Nolan

Online: Trish, Jenn M

Call to Order @ 6:58pm

- Territorial Acknowledgment
- Adoption of Agenda: Move by Jono, Seconded by Jenn – CARRIED
- Adoption of Minutes from April 11, 2024 Board meeting: Move by Jennie, Seconded by Krista – CARRIED
- Introductions around the table

### 1. Correspondence

- VIAHA head-up on VIJHL decision
- VIAHA assessment invoice
- VIAHA dual roster consent form
- VIAHA - New Female Coordinator

### 2. Committee & Director Reports

- President – Steve
  - Thank you to everyone who joined the board, glad to have you
  - Still looking for successor
  - Discussions with BC Hockey on VIJHL – what is and not going to be allowed
- VP Admin – Jennifer
  - Policy committee is on my list to start
  - Determining division managers for next year
  - Succession
  - Team Genius
- VP Operations – Jono
  - Coach application is out, closes May 31
  - Rooms for interviews are set up
- Treasurer – Jennifer H.
  - Training with Kathy
  - Need to be added to the scholarship committee, winners need to be out July 1, \$4000 total, max \$1000 per scholarship
  - Scholarship committee: (no more than 3) Jennifer H., Jennie, Steve
- Registrar – Erin (attached)
  - Perfect number for a team is 15 skaters, 1 goalie
  - U18 want 1-2 more because players have jobs
  - Maximum number is 19 including goalies
  - What happens when you have a few more? Add all from waitlist
  - Ask VRC registrar or coach how many peninsula players are trying out

- VRC has not sent out their form
- Be in touch with Chelsea on ice for numbers of teams, send registration numbers regularly
- Development – Nolan
  - I am working with Brad Walker, a U9/U11 PHMA coach and parent to explore possibly expanding our Eagles Development options for next season
  - I will be bringing him as a guest to our June 13 board meeting to discuss this with the board and get feedback etc.
- Ice Allocator – Chelsea
  - Trish – September ice contract is exactly the same as last year, no information on increase of fees
  - Did not get ice I requested for August for assessments
  - Jason, Jono, Chelsea and myself need to review the ice for assessments
- Social Events – vacant
- Website/Social Media – Farrah (not here)
- Volunteer Records – Krista
  - Cap safeties U9 and up to 6 max
  - U7 is 6-8 safeties max
  - Board members, CRC, RIS for activity leaders, CAT
- Tournament Coordinator – Tracy
  - Larry Orr tournament ice confirmed? Not yet
- Sponsorship/Gaming – vacant
  - Elyse volunteered to do gaming grant
  - Motion to elect Elyse Pitcher to Sponsorship/Gaming position – moved by Jennie, seconded by Jennifer – CARRIED
- Peninsula Player of the Week – Jennifer S
  - Coming up with ideas to get more interest
- Jersey Coordinator – Chris
  - Motion to split Jersey and Equipment – moved by Jono, seconded by Jason – CARRIED
- Equipment Coordinator – vacant
- Goalie Development – Brent (not here)
- Safety/Risk Manager – Lindsey
  - No update
- Secretary – Michelle
  - AGM submitted to BC Societies
    - Directors have been updated
  - New directors have their PMHA email set up, let me know if you have any issues
  - Room is booked for coach interviews in June
  - Do we want to meet in July? No
  - August onward
  - Team snap Board group: send list to Erin
  - Add photographer to August agenda – Krista and Farrah will organize

### 3. New Business

- Welcome/introduction of new board members.
- U9 tiering discussion
  - Open discussion

- Jason – struggle with retention of players, many options for players now, struggle keeping players now, starting in U9, try to balance teams as best we can,
  - Last year we tried to have a stronger team, coached by Jordan, but they were challenged to find other teams to play
  - Inconsistencies on how other associations tier their teams
  - Hockey Canada and BC Hockey guide us, they provide some parameters
  - Balancing is very hard because skills develop so quickly
  - Have not done an official tiering of teams
- Marc – definitely skilled other players, push other players to be better, help push others when not tiered, agree with making it even teams, mentoring others
- Jason - Stronger players will find their own path no matter what we do at minor hockey
  - You can definitely develop in Minor Hockey, we have some of the best coaches
  - Tried to align policies and procedures with governing body, while painting outside the line slightly to meet some specific needs over the past few years
- Kathy – need to be mindful of the many, not the few. There are other options such as spring teams, Rob Armstrong, etc.
- Aurora – appreciate you work on this, this year hasn't worked out, every year for U9 there has been controversies, for the board we need established policies and practices in a principled way, can update if needed, vote by the board and or coaches, last year there was no process with one or few people brought forward their wishes and the board agreed, lost some coaching resources that many were on the tiered team
  - The meeting was coaches picking players and ensuring coaching on each team, need a few principles to follow each year so that it's not chaos each year, provides transparency
- Jason – There was no catering to a few people, as suggested. It was something that PMHA tried, and which did not work. U9 is the first time player are split into teams, and that can cause confusion, but we do the best we can as a volunteer-run board.
- what was the issue last year with other associations? I would love to have criteria but it is a double edge sword, get push back from parents, very difficult to assess players at the U9 age group because they develop so quickly
- Aurora - Other associations did not want to play us because we were so strong, or they beat us badly, they had balanced teams
- Jesse – we got beat by VRC, good competition with Kerry Park
- Jason - The goal was to have 3 even teams
- Krista – what is the criteria to balance the teams?
- Steve – Sooke, Victoria will balance their teams this coming season
- Jennie – the team manager job to look at rosters, age, strength of players. We were not balanced, parent wanted to know the criteria for the highly skilled team
- Jason – the week leading to meeting, we were pressured by parents to get things going, pick teams, start practices, we met and talked about the other 3 teams, if we put in an assessment process for 7-8 year olds it does not work
- Lindsay – if there are no assigned league games, talk to each division manager to find out skill level
- Jason - Decrease perception of bias when coaches choose teams, how do we approach this so there is no perception of bias
  - We will align with VIAHA who aligns with BC hockey: majors and minors

- Would like to hear issues happening earlier on in the year, not after the season has ended
  - Next steps; meet as a group to coordinate suggestions, criteria that the board can review
    - U9: Aurora, Marc, Sean, Jesse, Tyler, Dennis, Brad, Jason, Terry, Sebastian, Colin, Kurtis, Jono to meet between now and July and present guidelines to recommend to the Board who will review them at the August board meeting.
    - Michelle will send an email to schedule meeting.
  - Ice contract
    - Received for August and September
    - August contract did not include times requested, need to request revisions or update assessment plan
  - Gaming Grant application
    - Elyse will work with Anita to do this
  - Panthers/VIJHL non-affiliation with Hockey Canada
    - Decided to leave Hockey Canada and act independently
    - U18 will not be able to AP to Panthers
    - Can we use Panther players as assessors?
    - Panther coaches as mentors?
      - Yes, they can be assessor but not on ice
      - Not allowed to help on ice – how does that affect Salish Storm?
      - Panther coaches can still be mentors – yes, just not on ice
      - Can we donate to the Panthers?
      - PMHA players can still do development and camps
  - Board succession planning (see updated appendix below)
    - Discussion are continuing for President
    - Whoever steps up I (Steve) will still be here to support
    - Thank you to Elyse and Chris, newest board members today plus Jennie, Erin and Jennifer, we really appreciate you
    - Motion for Jason Fletcher to be Director at Large/Coaching Coordinator, moved by Jenn and moved by Krista – CARRIED
  - VIAHA AGM, Sunday May 26 in Parksville
    - We need one person to go, Steve will go
  - Grant Gilbertson Foundation tournament at Kerry Park request (see attached)
    - Request to donate a registration for their silent auction
    - Motion to offer donation of 1 registration as a silent auction item at the Grant Gilbertson tournament for any age group, motion by Jenn, Seconded by Jennie – CARRIED
4. Old/Tabled Business
- No items
5. Future Meetings
- Board Meeting June 13, 2024 at 7:00 pm at Panorama
6. Adjournment @ 9:13pm motion Krista

## Appendix A – Board Member Terms

<b>Term Ending May 2026</b>		
<b>Position</b>	<b>Board Member</b>	<b>Notes</b>
President	Vacant Acting President – Steve May	Working on transition plan. Willing to be a non-voting, non-attending board consultant for next season
VP Ops	Jono Dunlop	
Panther Player of the Week/Panthers Liaison	Jennifer Stanford Fritz	
Social Events	Vacant	
Ice Allocator	Chelsea Stanley	
Treasurer	Jennifer Hodgkinson	
Sponsorship/Gaming	Elyse Pitcher	
Registrar	Erin Jensen	
Risk Manager	Lindsay Ward	
Website/Social Media	Farrah Simpson	
Director at Large – Coaching Coordinator	Jason Fletcher	
<b>Term Ending May 2025</b>		
VP Admin	Jennifer Madeiros	
Secretary	Michelle Philpott	
Volunteer Records	Krista O'Connor	
Development	Nolan Walker	
Jerseys	Chris Young	
Tournament Coordinator	Tracy Doyle	
Goalie Development	Brent Parrish	
Equipment	Jono Dunlop	