

## **SUPERVISORY RESPONSIBILITIES**

### **GENERAL GUIDELINES**

Minor hockey organizations are responsible for the reasonable safety and well-being of all athletes (under the age of majority according to provincial or territorial legislation) while participating in sport activities. As a coach, supervisory responsibilities play an integral part of your role. **Interaction between coaches and players must be based on each organization's code of conduct which establishes respect, dignity, health, and well-being for all athletes.**

### **RATIO OF PERSONNEL TO ATHLETES**

- The ratio of personnel to players must be defined by each sport organization with consideration of the following:
  - age of players (younger children = smaller ratio)
  - potential “burnout level” of personnel
  - inherent risk of injury with normal level of participation
  - level of skill required by players
  - skill specialization required by personnel
  - safety and maintenance of the facility/equipment during the activity
  - amount of direct assistance required during the activity
  - physical limitations/disabilities of athletes

### **SHOWERS AND LOCKER ROOMS**

- Coaches and staff must supervise players at all times. If players are uncomfortable changing or showering at the arena, they should change and shower at home.
- Staff members should not change or shower at the same time as athletes.
- Comparable facilities should be provided for both genders, or genders should take turns using shower facilities.
- Cell phones should be prohibited from locker rooms, to avoid inappropriate use of cameras.
- In the case of players with a disability who require assistance in showers, locker rooms, toilet facilities:
  - encourage their own personal attendant/caregiver to help them.
  - when personal attendants are not available, sport personnel should only agree to provide personal aid after an explicit explanation of the nature of the aid has been given, the player's personal boundaries have been discussed, and training (if appropriate) has been undertaken.
  - agreements for sport personnel acting as attendants must be mutually devised and consented to, until such a time when either party wants changes.